IKOS SABINE GROSSER

CAPABILITY STATEMENT

LEADERSHIP AND TEAM DEVELOPMENT

# Lead with vision. Shape transformation. Create lasting impact.

IKOS supports large mid-sized businesses, corporations and leadership teams with tailored, science-based development programmes – for better collaboration and stronger execution.

## LEADERSHIP THAT CONNECTS

## Create clarity, inspire responsibility

Reorganisation, strategic shifts, leadership and team development or resilience for individuals and teams: IKOS turns complex starting points into sustainable development steps – aligned with strategy, people and day-to-day operations.

### WHAT YOU CAN ACHIEVE WITH IKOS

- Leaders who keep tasks, people and results equally in focus at all times
- Employees who feel connected to their organisation and take responsibility
- Less friction and more respectful collaboration across the organisation
- Change that is understood, supported and swiftly put into practice

> *Sabine really listens and develops a deep understanding of the situation – not just the business context, but also the personal circumstances.*
>
> **Senior Consultant, McKinsey**

### CLIENTS & NETWORK

Düsseldorf Nähe trifft Freiheit · bremer & leguil · integrata cegos · Apollo · ABB · WOMEN OWNED · Alexander Technique International

## OUR SERVICES

### Executive Leadership

Coaching, leadership development & self-leadership

### Team & Culture

Measurable staff growth, resilience, conflict communication, diversity

### Transformation & Change

Reorganisation, cultural development & breaking down silos

### Strategic Development

Vision, mission, strategy & AI opportunities for business models

### WHAT SETS IKOS APART

- 20+ years of experience in industry, manufacturing, IT, pharma and (financial) services
- 10+ years of leadership in international organisations
- Sound development concepts focused on impact and business value
- Combining leadership development with practical, body-based methods
- Long-standing client relationships built on successful collaboration


### Sabine Grosser

Diploma in Business Admin. (FH)
HR Development,
Purpose &
Leadership Coach
Trainer in Self-Leadership and Resilience

kontakt@ikos-grosser.de
+49 172 2971487
www.ikos-grosser.de




**Germany · Europe · worldwide**